

Campbell County Public Library System

Terri Lesley, Director

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Board Minutes
December 19, 2022

Board Members

Present: Charlie Anderson, Sage Bear, Charles Butler, Chelsie Collier, and Darcie Lyon

Library Staff

Present: Terri Lesley, Larissa Stalcup, and Irene Moore

Guests Present: Kyle Ferris; Deputy County Attorney, Brandy Elder; Executive Director of County Human Resources and Risk Management

Sage called the meeting to order at 6:03pm at the Campbell County Public Library Wyoming Room.

The following consent agenda items were presented to the library board:

1. Minutes – November 21, December 6
2. Financial reports – November
3. Voucher register – December 19
4. Expenditure report - November

Charlie made a motion to approve the Consent Agenda. Chelsie seconded the motion. Motion carried.

Terri reviewed repairs and cleanup related to basement flooding. Carpet will be replaced soon.

The Special Committee has not met since the last board meeting. They will meet sometime in January.

The Child Policy approved in November had items crossed out, etc., and so Terri cleaned up the document. The board will look over the cleaned-up version before the next meeting.

Charlie discussed the language of the Code of Conduct document. The statement about the authority of commissioners to dismiss board members, in the second to last paragraph, does not quite align with state statute. Board members may still choose to sign it. Kyle will address the issue at a later date.

Brandy Elder, Human Resources Executive Director, reviewed county policy, Personnel Guideline #501, which supports staff training and development. Brandy requested the library board reconsider their stance on staff membership in the Wyoming Library Association (WLA). She stated other county departments pay for staff training, memberships, and certifications out of county budgets and that this is an issue of fairness. After further discussion, Darcie made a motion to reconsider allowing training through WLA. Charlie seconded the motion. Votes: Darcie, Charlie – Aye. Chuck, Chelsie, Sage – Nay. Motion failed. Discussion was held on tabling the matter. Chelsie made a motion to table the WLA issue. Chuck seconded the motion. All were in favor. Motion carried. Chelsie requested that Brandy provide a document outlining training and memberships paid by county departments.

Terri reviewed the timeline for FY 2022-2023 Budget.

Sage stated she would like to do a walk around of the library with Terri to see where to place the signage for the Child Policy. Chelsie suggested handing the policy out with library card sign ups.

Terri reviewed a proposed change to the Appropriate Behavior Policy. Chelsie made a motion to accept the change. Charlie seconded the motion. All were in favor. Motion carried.

The Collection Development Policy workshop was rescheduled to January 5, 2023, from 4pm to 6pm.

Campbell County Public Library (CCPL)

2101 S. 4J Road • Gillette, WY 82718
phone 307.687.0009 • fax 307.686.4009

Wright Branch Library (WBL)

305 Wright Boulevard • P.O. Box 600 • Wright, WY 82732
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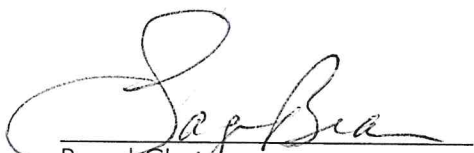
Terri reviewed the director's report.

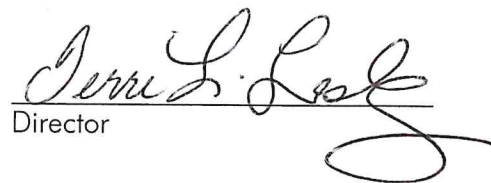
Twenty-seven people provided public comment; no library board members provided a board comment.

Sage convened the meeting to Executive Session at 8:18pm for review of the library director's 360 evaluation. The board reconvened to regular session at 8:55pm.

Sage adjourned the meeting at 8:55pm.

Next Meeting: Monday, January 23, 2023, 6pm, Campbell County Public Library Wyoming Room


Board Chair


Director

