



Campbell County Public Library System

Terri Lesley, Director

Board Minutes

February 27, 2023

Board Members

Present: Charlie Anderson, Sage Bear, Charles Butler, Chelsie Collier, and Darcie Lyon

Library Staff

Present: Terri Lesley, Larissa Stalcup, and Irene Moore

Guests Present: Nathan Henkes, County Attorney; Kyle Ferris, Deputy County Attorney

Sage called the meeting to order at 6:04pm at the Campbell County Public Library Wyoming Room.

Charlie motioned to move into executive session, Chelsie seconded. Motion carried.

The board reconvened to regular session at 6:24pm.

The following consent agenda items were presented to the library board:

1. Minutes – January 23, February 9
2. Financial reports – January
3. Voucher register – January 26, February 27
4. Expenditure report - December

Chelsie made a motion to approve the Consent Agenda. Charlie seconded. Motion carried.

Terri reviewed the status of the basement. Carpet is installed. Staff members have returned to basement workspaces but are still waiting on new workstations.

Chelsie reported the Special Committee is creating a purpose statement that focuses on empowering patrons with information. The committee wants to meet with Terri prior to the March board meeting.

To get assistance with reworking the Collection Development Policy, Sage met with Liberty Counsel, a legal firm in Florida. The firm assisted with language for the Collection Development Policy. Sage reported she received the proposed policy document from them on Friday and then distributed it to library board members. Charlie asked if the library board is paying them. Sage said no. Charlie asked what services they agreed to offer, and Sage replied that they agreed to write the policy. She added that if the policy gets challenged in court, they or one of their affiliates will defend it for us. Charlie asked if they were Wyoming attorneys. Sage said no, but that one of their affiliates is a Wyoming attorney. Sage did not get the name of the Wyoming affiliate. Sage stated the attorney she is working with is Hugh Phillips. Charlie said Phillips has been a practicing attorney in Florida for five months. Sage said she did not know this but that there were two other attorneys who collaborated on the project. Charlie asked if the attorneys had an opinion on whether the changes would pass muster. Sage replied that the attorneys think it will pass muster and that's why they'll defend the policy in court. When Charlie asked Sage if she had this in writing, she said no. Charlie asked whether she knew if Mr. Phillips was admitted to practice law in the Federal Courts of Florida. Sage did not know. Charlie stated he had researched Mr. Phillips through the Florida State Bar.

Sage said she was grateful to find somebody who would work with her and that she thinks he's done a good job in terms of her intent. Charlie asked Sage if she learned about the firm through Arthur Schaper of MassResistance. Charlie stated he was referring to an email received from Arthur Schaper that included an email from Mr. Phillips. Sage said she did not talk to Arthur. She stated she saw Mr. Phillips had given an

opinion, attached to Mr. Schaper's email, and then contacted Phillips.

Charlie stated he needed more time to review the changes before discussing further, and that the changes should be posted on the website for public comment. Charlie made a motion to have a workshop. Chelsie seconded. Motion carried. The board scheduled the workshop for Thursday, March 9, 2:30pm.

Chuck reported on work of the Staff Development Committee. The group did not find library training that was not affiliated with the American Library Association (ALA). Terri has not found a non-ALA cataloging class. Sage proposed that a staff member could take a cataloging class through ALA but could not be a member. Charlie made a motion to allow staff to take an ALA cataloging class. Darcie seconded. Motion carried.

Terri reviewed the Campbell County compensation adjustments for FY 2023-2024: a 2% Cost of Living Allowance (COLA) is effective July 7, 2023 and a merit adjustment funded at 1-3% based on performance evaluation scores will be effective in October 2023. The sick leave donation policy ends June 30, 2023. A special open enrollment for AFLAC Short Term Disability will be held this spring for those interested.

Terri reviewed the draft of FY 2023-2024 capital outlay and operating budgets. Sage would like more clarification on past One Percent Budget programming expenditures. Chelsie moved to accept the FY 23/24 Technology Capital Budget Request. Charlie seconded. Motion carried.

The quarterly meeting with commissioners will be held March 27, 2023, 4:30 pm.

The library board meeting in Wright will be held May 22, 2023. Terri will find a location that can accommodate a larger crowd. Chelsie asked for a tour of the Wright Branch Library.

Cindy Lovelace, County Clerk, contacted Sage to request vouchers be turned in earlier. Terri explained that moving the meeting would mean possible finance charges, late fees, etc. Terri asked the board if they wanted to have a special meeting to approve vouchers. Vouchers that come in after the special meeting could be approved at the regular library board meeting. Chelsie motioned to have a voucher meeting the Wednesday before the board meeting. Darcie seconded. Motion carried. The first voucher meeting will be March 22, 2023. Charlie moved to have the voucher meeting at 4:30pm. Chuck seconded. Motion carried.

Sage proposed library board meetings be moved to an earlier time. Chelsie moved to have the regular meetings start at 4:30pm. Chuck seconded. Motion carried.

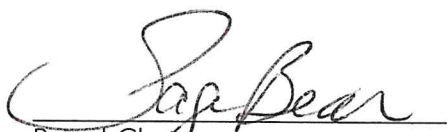
Sage asked what happens to weeded books. Terri stated discarded books are stored for the annual library book sale. If a book is falling apart, it will be thrown away. There were no leftover books after the book sale.

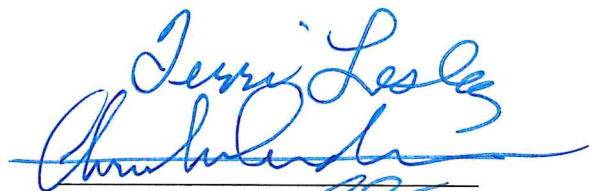
Terri reviewed the director's report.

The board discussed a letter from a patron asking that her young kids be allowed into the library after school without adult supervision. Board consensus was that the Child Policy would not be changed. Thirty-five people provided public comment; no library board member provided a board comment.

Sage adjourned the meeting at 9:10pm.

Next Meeting: Monday, March 27, 2023, 4pm, Quarterly meeting with Campbell County Commissioners, Campbell County Public Library Wyoming Room.


Board Chair


Director