Office of County Commissioners
March 4, 2025
Gillette, Wyoming

The Campbell County Board of Commissioners met in regular session, Tuesday, March 4, 2025. Chairman, Kelley McCreery called the meeting to order at 9:00 AM. Pastor Caleb Nelson led the Invocation and the Pledge of Allegiance.

Present were Scott Clem, Bob Jordan, Kelley McCreery, Jerry Means, Commissioners; Sandra Beeman, Executive Director of Administration; Cindy Lovelace, County Clerk. Commissioner Jim Ford attended via teleconference.

CONSENT AGENDA
Commissioner Clem moved the Board approve the Consent Agenda, as presented. Commissioner Means seconded the motion. All voted Aye. Motion carried.

Budget Line-Item Transfers

Children's Developmental Services
Transfer $12,000 from 310705-60005 Part C Full-Time Regular to 310705-67240 Part C State Op Grant HlthWelCultRec Project: 705G25PTC CONSULTTRN
Transfer $1,000 from 100701-62450 General Admin EE Dev Meet Trav Meal Lodg to 100701-62600 General Admin Employment Testing/Background
Transfer $5,000 from 310705-60005 Part C Full-Time Regular to 310705-67240 Par C State Op Grant HlthWelCultRec Project: 705G25PTC CONSULTTRN

Parks and Recreation
Transfer $560 from 100772-62080 Public Relations/Promotions Project: 770772-PUBRELPROM-PUBRELPROM to 100772-62180 Media/Subscription/Periodical Project: 770772-SATTVMUSIC
Transfer $975 from 100772-63420 Special Event/Program Cost Project: 770772-CURLING-PROGCOST to 100772-62180 Media/Subscription/Periodical Project: 770772 - SATTVMUSIC
Transfer $300 from 100774-64250 Landscaping Supplies Project: 770774-LANDSUPP to 10077464000 Supplies Project: 770774-SUPPLIES-PAINTSUPP

Public Health
Transfer $50 from 100407-64150 Gasoline to 100407-64000 Supplies
Transfer $700 from 100407-62450 EE Dev Meet Trav Meal to 100407-64000 Supplies
Transfer $1,500 from 100407-62260 Professional Services to 100407-64000 Supplies

Public Works/Facilities
Transfer $1,000 from 100083-65080 Building Maintenance to 100083-65000 Vehicle Repair
Transfer $500 from 100083-65080 Building Maintenance to 100083-64020 Tools

Bylaws - Employee Recognition Committee Bylaws Revised

Cancellation/Rebate of Taxes

#2021-473; 2021-475; 2021-542 through 544; 2021-546 through 566

Capital Requests

Public Works - Request to reallocate $10,000 from the Enclosed Trailer and $10,000 from the Extractor to purchase two replacement SC1500 20D Ecoflex Scrubbers in the amount of $19,896 from account 100083-68200.

Comment Letters

Letter of Support to Wyoming Survey & Analysis Center for Juvenile & Family Drug Court and services provided through the Y.E.S. House for the Nonparticipating States Program Grant Funding.

Hand Warrants

Campco Federal Credit Union	$150.00
Circuit Court of Campbell County	$717.44
Campbell Cnty Clerk Tax Acct	$319,196.05
Campbell Cnty Treasurer - FLX/HSA	$74,337.67
Wyoming Child Support	$2,256.36
Campbell Cnty Clerk Tax Acct	$25,471.58
Campbell Cnty Treasurer - FLX/HSA	$3,495.32
HM Life Insurance Company	$174,218.92

Minutes - Board of Commissioners

Directors Meeting Minutes 2/18/25
Commissioners Regular Meeting 2/19/25
Parks & Recreation Board Meeting Minutes 2/24/25

Official Bond and Oath

Public Official Bond - James Tarver, Campbell County Weed & Pest District

Position Vacancy Justifications

Clerk of District Court - Deputy District Court Clerk I
Parks and Recreation - Golf Course Superintendent
Parks and Recreation - Golf Maintenance Technician
Parks and Recreation - Parks Maintenance Technician
Public Health - Community Prevention Specialist
Public Works - Master Maintenance Technician

VOUCHERS

Commissioner Jordan moved the Board approve the Vouchers, as presented. Commissioner Means seconded the motion. All voted Aye. Motion carried.

Action Lock Key	Supplies	$19.95
Adv Media New York	State Op Grant Pub Works	$3,200.00

Airpro	CCJPFB Maint	$682.25
Alignment Pros	Vehicle Maint	$270.00
Alternative Propane	Vehicle Maint , Utilities	$1,208.53
Amazon Capital Svc	Supplies, Office/Comp Supplies, State/Fed Op Grant HlthWelCultRec, Postage/Freight, Spec Event/Prog Cost	$8,667.91
American Airport Exe	Assn Dues, Fees & Licensure	$275.00
American Welding	Supplies	$50.60
Architectural Spec	Bldg Maint	$510.30
Armacost Trane Serv	Cap Outlay-Bldgs Improv	$2,008.65
Armor Research Co	Cap Outlay-Equipment	$6,213.16
Assoc Const Engineer	Cap Outlay-Bldgs Improv	$29,426.50
ATT Airport	Comm/Net Exp	$1,635.19
ATT Childrens Devel	State Op Grant HlthWelCultRec	$96.82
ATT Emergency Mgmt	Comm/Net Exp	$165.30
ATT Park Recreation	Comm/Net Exp	$192.10
Basin Radio Network	Public Relations/Promos	$625.00
Bears Naturally	Spec Event/Prog Cost	$28.89
Big Horn Tire	State Op Grant HlthWelCultRec,VehMaint.	$2,174.84
Bighorn Hydraulics	Vehicle Maint	$120.00
Black Hills Chemical	Postage/Freight	$581.01
Black Hills Enrg Gas	Utilities	$66,792.70
Blackstone Audio	Non-Print Materials	$498.26
Bomgaars	Supplies, Clothing/Uniform, Vehicle Maint	$310.71
Boot Barn	Spec Event/Prog Cost	$150.00
Border States Elec	Bldg Maint	$224.01
Boys Girls Club Cc	1% Youth Progs/Equip	$1,000.00
Brainfuse	Electronic Materials	$3,300.00
Breannas Bakery	Spec Event/Prog Cost	$22.00
Brown Kennedy Ranch	Royalty Payments/Easements	$137.60
Buffalo Porta Potty	Vehicle Maint	$125.00
Buggy Bath Car Wash	Vehicle Maint	$448.00
Caricature Entertain	Spec Event/Prog Cost	$2,000.00
Carr, Joli A.	Fed Op Grant HlthWelCult Rec	$176.72
Cash Wa Distributing	Food Service and Supplies	$6,615.13
CBH Co Op	Vehicle Maint , Gasoline	$689.51
CC Chamber Of Commer	Wellness Prog, Spec Event/Prog Cost	$300.00
CC Dist Crt Rev Wit	Jurors & Witness Fees	$5,096.41
CC Health Misc	State Op Grant HlthWelCultRec,Prog Cost	$198.00
CC Public Land Brd	CAM-PLEX Operations	$332,625.00
CC School Dist Coop	Fed Op Grant HlthWelCult Rec	$2,500.00
CDW Government	Cap Outlay-Comp/Tech Equip, Office/Supp	$2,424.88
CEM Sales & Service	Supplies	$410.48
Center Point Large	Local Op Grant HlthWelCuRec	$963.00
Centurylink Long Dis	Comm/Net Exp	$625.94
Centurylink Phone	Comm/Net Exp, Fed Op Grant/HlthWelRec	$14,095.44

CFM Company of CO	Bldg Maint	$2,244.00
Charm Tex	Inmate Supplies	$4,892.50
Charter Comm Cable	Media/Subs/Periodical	$2,267.47
Chatfield, Todd	EE Dev Meet Air Meal Lodg	$23.50
Christiansen, Belind	Employment Testing/Background	$20.00
City Gillette Misc	Office Equip Maint Contracts	$25.00
Coast to Coast Sol	Spec Event/Prog Cost	$799.70
Collab Summer Lib Pr	Postage/Freight	$2,375.80
Collins Commun	Media/Subs/Periodical	$97.20
Colorado Golf & Turf	Vehicle Maint	$55.04
Contractors Supply	Bldg Maint, Supplies, Postage/Freight	$6,252.71
Council Commnity Svc	Fed Op Grant HlthWelCult Rec	$16,795.73
Cowboy State Rebuild	Vehicle Maint	$226.99
Cowboy Supply House	Janitorial Supplies	$1,679.89
Craig Distributing	Spec Event/Prog Cost	$51.75
Crum Electric Supply	Bldg Maint	$2,981.93
Culligan South Dak	Postage/Freight	$305.00
Cummins Sales Svc	Vehicle Maint	$12,221.77
Custom Graphix Signs	Cap Outlay - Vehicles, Ins Claims Exp	$4,900.00
Defense Technology	EE Dev Meet Air Meal Lodg	$995.00
Demco	Supplies	$92.70
Detectachem	Postage/Freight	$448.53
Direct Family Care	Med Svcs/Claims	$7,970.00
Drivers License Gui	Postage/Freight	$33.95
DRU Consulting	Prof Svcs	$4,338.11
Ealy, Brooke	Assn Dues, Fees & Licensure	$60.00
Ecolab Pest Elimin	Bldg Maint	$155.69
Educational Advant	State Op Grant HlthWelCultRec	$491.46
Edwards, Sue	Fed Op Grant HlthWelCult Rec	$187.50
Employment Test Cntr	Spec Event/Prog Cost	$308.00
Energy Cap Econ Dev1	% Hum Serv & Extern Sub Ab	$33,000.00
Energy Capt Econ Fou	Public Relations/Promos	$41.66
Evident Crime Scene	Postage/Freight	$811.01
Ewing, Dianna H.	Legal/Court Costs	$123.20
EX Thirty Five Creat	State Op Grant HlthWelCultRec	$900.00
Expresso Lube	Vehicle Maint	$204.04
Farcountry Press	Merch/Supplies for Resale	$69.95
Fastcase	Law Library	$275.00
Fastenal Company	Vehicle Maint	$177.03
Federal Express	Postage/Freight	$75.69
FIB Mstrcrd Airport	Postage/Freight, EE Dev Vehicle Maint	$1,757.65
FIB Mstrcrd Library	Assn Dues, Fees & Licensure, Supplies	$65.75
FIB Mstrcrd Park Rec	Board/Committee Exps, Landscaping Supplies, EE Dev Meet Air Meal Lodg, Spec Event/Prog Cost, Supplies, Media/Subs/Periodical, Public Relations/Promos	$7,675.25

Firemaster	Supplies	$725.50
First Natl Bnk Visa	State/Fed Op Grant HlthWelCultRec, EE Dev Meet Air Meal Lodg, Postage/Freight, Vehicle Maint , Wellness Prog,Cap Outlay Comp/Tech Equip, State Op Grant/Pub Safety, Assn Dues, Fees & Licensure	$33,604.31
First Northern Bnk	Cap Outlay-Land Improv/Parks	$1,920.82
Flogistix Wyoming	Bldg Maint	$422.41
Floyds Truck Center	Vehicle Maint	$2,709.70
Ford, James P.	EE Dev Meet Air Meal Lodg	$1,023.72
Fortner, Leah C.	State Op Grant HlthWelCultRec	$23.30
Frontier Outdoor Pow	Bldg Maint	$528.94
Fry, Kimberly D.	EE Dev Meet Air Meal Lodg	$12.58
Fulginiti, Courtney	Investigation and Trial	$75.00
Game One	Spec Event/Prog Cost	$6,608.42
Gillette Com College	EE Dev Meet Air Meal Lodg	$3,200.00
Gillette Girls Fast	1% Youth Progs/Equip	$1,500.00
Gillette Hockey Assn	1% Youth Progs/Equip	$3,000.00
Gillette Printing	Supplies, Printing/Spec Forms/Archiving	$349.79
Gillette Steel	Vehicle Maint	$1,030.00
Gillette Winsupply	Bldg Maint, Tools	$3,169.26
Godinez, Abigail	Fed Op Grant HlthWelCult Rec	$331.25
Goens, Dana E.	State Op Grant HlthWelCultRec	$94.04
Gopher	Spec Event/Prog Cost	$387.03
GPS Industries	Vehicle Maint	$215.00
Gumdrop Books	Books & Printed Materials	$3,119.01
Hanson, Mark	Vehicle Maint	$67.50
Hartford The	Other Ins	$3,894.00
Hawkins	Fed Op Grnt Pub Wks, Supply, Bldg Maint	$9,534.84
HDR Engineering	Cap Outlay-Land Improv/Parks	$7,938.79
Higher Ground	Cap Outlay-Equipment	$17,160.00
Hobby Lobby	Office/Comp Supplies	$40.87
Homax Oil Sales	Fed Op Grant Pub Works, Lubricants	$7,084.57
Home Depot Airport	Supplies	$19.98
Home Depot Maint	Bldg Maint	$217.64
Home Depot Parks Rec	Spec Event/Prog Cost	$708.41
Home Depot Sheriff	Med Svcs/Claims	$851.23
Home Fire Foods	Public Relations/Promos	$221.25
Horwath Laundry Eq	Postage/Freight	$322.54
Humphrey Law	Legal/Court Costs	$7,459.87
IAED	Misc Exp	$330.00
Idler, Haley R.	Fed Op Grant HlthWelCult Rec	$132.30
Ingram Book	Merch/Supplies for Resale	$296.92
Inland Truck Parts	Supplies, Vehicle Maint	$1,138.53
Integrated Mech Sol	Bldg Maint	$138.12
Jump House Mania	Spec Event/Prog Cost	$100.00

Kimball Midwest	Vehicle Maint	$123.50
L N Curtis & Sons	Fed Op Grant Pub Works	$5,067.12
Langer Ind Services	1% Solid Waste Oper.	$4,926.00
Langone, Anthony S.	Vehicle Maint	$230.25
Lawson Products	Supplies	$145.27
Levi Strohschein	Bldg Maint, Prof Svcs	$1,250.00
Liberty Law Offices	Legal/Court Costs	$8,976.40
Library Market	Software Cost (Subs/Maint)	$2,000.00
Little Sprouts	State Op Grant HlthWelCultRec	$1,290.00
Lynns Auto Repair	Vehicle Maint	$778.25
M B Companies	Postage/Freight	$76.03
Martinez, Mayra	Prof Svcs	$105.00
Menards Airport	Supplies	$242.64
Menards Library	Supplies	$66.29
Menards Maintenance	Janitorial Supplies	$318.04
Menards Museum	Supplies	$1,102.34
Menards Park Rec	Supplies	$874.93
Menards Road Bridge	Supplies	$475.77
Menards Sheriff	Tools	$29.99
Merchen, Pamela J.	Jurors & Witness Fees	$78.30
Merck Sharp Dohme	Vaccine	$344.91
Microgenics Corp	State Op Grant Pub Safety	$1,179.65
Moore, Madison	State Op Grant HlthWelCultRec	$147.87
Motorola Solut	Fed Cap Grant Pub Works	$27,276.97
MSpectacles	Spec Event/Prog Cost	$950.00
National Entert Tec	Spec Event/Prog Cost	$580.00
National Tactical	Assn Dues, Fees & Licensure	$50.00
Nelson Auto Glass	Vehicle Maint	$615.00
Nichols, Dawn	Jurors & Witness Fees	$47.45
Norco	Supplies	$2,054.12
North Star Lighting	Cap Outlay - Vehicles	$1,000.00
Norton Construction	Cap Outlay-Bldgs Improv	$27,254.00
Not Help Him, Sheri	Legal/Court Costs	$2,340.80
Novus Auto Glass	Ins Claims Exp	$395.00
OAG Flightview	State Op Grant Pub Works	$698.00
ODP Business Solutio	State Op Grant HlthWelCultRec, Supplies,	$2,100.78
Office Shop	Software Cost (Subs/Maint)	$140.77
Optum HSA	Prof Svcs	$1,150.50
Oreilly Auto Parts	Vehicle Maint	$95.43
Ostberg Law, LLC	Legal/Court Costs	$242.50
Overdrive	Electronic Materials	$10,771.36
Overhead Door Co	Bldg Maint	$659.40
Paintbrush Services	Bldgs/Office Lease/Rent, Prof Svcs	$1,299.00
PartsOne LLC	Vehicle Maint , Supplies, Tools	$4,052.48
PB Global Airprt	OfficeEquip/Comp/TechLease	$142.53
Peaks Prairies Golf	Assn Dues, Fees & Licensure	$805.00

Personal Frontiers	1% Hum Serv & Extern Sub Ab, Fed Op Grant HlthWelCult Rec	$10,337.75
Peterbilt of Wyoming	Vehicle Maint	$120.92
PFM Asset Management	Prof Svcs	$9,851.89
Pizza Carrello	Jurors & Witness Fees	$163.00
Playaway Products	Non-Print Materials	$198.96
Postge Phone Library	Postage/Freight	$2,500.00
Powder River Const	Fed Cap Grant Pub Works	$28,040.20
Prestige Flag	Grounds Maint	$983.18
Priority Dispatch	Misc Exp	$425.00
Procare Software	Cap Outlay-Comp/Tech Equip	$2,620.00
Proelectric	Bldg Maint	$1,397.58
Purvis Industries	Bldg Maint, Vehicle Maint	$162.43
Push Pedal Pull	Bldg Maint	$678.00
Qdoba Mexican Grill	Board/Committee Exps	$272.50
Quill Corporation	Supplies	$78.27
Razor City Rental	Bldg Maint	$5.50
Redwood Tox Testing	Spec Event/Prog Cost, Med Svcs/Claims, State Op Grant Pub Safety	$4,506.31
Remotec	Postage/Freight	$940.00
Riley, Makala	EE Dev Meet Air Meal Lodg	$13.16
Rising Edge	Bldg Maint	$576.06
Rocky Mtn Business	Supplies, OfficeEquip/Comp/TechLease, Office Equip Maint Contracts, Prof Svcs	$4,310.85
Safety Kleen Systems	Prof Svcs	$1,637.13
Salt Lake Wholesale	Law Enforcement Supplies	$2,079.60
Sams Land	Royalty Payments/Easements	$946.00
Sanity Solutions Inc	State Op Grant HlthWelCultRec	$487.00
Schutz Foss Archit	Cap Outlay-Bldgs Improv	$4,939.45
Scott Brothers Elec	Bldg Maint	$1,001.16
Second Chance Minist	1% Hum Serv & Extern Sub Ab	$6,767.38
Securitymetrics	Prof Svcs	$8,100.00
Sentinel Industries	Cap Outlay - Vehicles	$1,000.00
Sentinel Offender	Electronic Monitoring	$244.50
Servall Uniform	Clothing/Uniforms	$677.28
Shepherd, Jennell	State Op Grant HlthWelCultRec	$4,127.50
Sherwin Williams	Bldg Maint	$26.95
Sign Boss	State Op Grant HlthWelCultRec	$1,425.60
Simpsons Printing	Fed Op Grant HlthWelCult Rec, Public Relations/Promos, Printing/Spec Forms/	$2,379.00
Sir Speedy	Supplies	$126.22
Smith Psychological	Employment Testing/Background	$800.00
Smith, Christina M.	State Op Grant HlthWelCultRec	$220.57
Source Office Tech	Spec Event/Prog Cost, Supplies, State Op Grant Pub Safety	$346.71
Spotted Dog Ent	Clothing/Uniforms	$362.00

Sprague, Jerrica	EE Dev Meet Air Meal Lodg	$29.72
Springhill Ste Chey	EE Dev Meet Air Meal Lodg	$114.00
Step Stone Counselin	State/Local Op Grant Pub Safety	$6,146.58
Stericycle	Med Supplies	$281.14
Sti Co Industries	Cap Outlay - Vehicles	$575.30
Stotz Equipment	Supplies	$555.68
Summit Fire Protect	Bldg Maint	$1,787.50
Tabbert, Janell J.	State Op Grant HlthWelCultRec	$28.80
TD Invest Rainlocker	Vehicle Maint	$192.34
The Grease Barrel	Vehicle Maint , County Matching Funds	$829.58
The Range	Board/Committee Exps	$106.95
Thunder Basin Ford	Vehicle Maint	$89.13
Thyssenkrupp Elevat	CCJPFB Maint	$2,240.00
Tompself, Misty	Investigation and Trial	$150.00
Torgersons	Vehicle Maint	$18.35
Toro NSN	Prof Svcs	$3,120.00
Total Construction	Royalty Payments/Easements	$1,529.08
Tower Communication	Tools	$1,965.00
Trinity Services Grp	Food Service and Supplies	$19,072.68
Uline	Postage/Freight	$256.79
Unique Management	Office Equip Maint Contracts	$103.00
United Parcel Serv	Postage/Freight	$30.50
University Products	Collections Exhibits & Acqu	$1,119.72
Urbin Law Office	Legal/Court Costs	$603.00
Usi Education Govn	Supplies	$384.55
Verizon Adlt Drg Crt	Comm/Net Exp	$203.23
Verizon Emergcy Mgmt	Comm/Net Exp	$38.52
Verizon Fair	Comm/Net Exp	$50.71
Verizon Juv Prob	Comm/Net Exp	$250.05
Verizon Public Hlth	Fed Op Grant HlthWelCult Rec	$298.52
Verizon Sheriff	Comm/Net Exp	$5,199.09
Visionary Broadband	Comm/Net Exp	$6,982.24
Vista Leasing Co	OfficeEquip/Comp/TechLease, Office Equip Maint Contracts, Prof Svcs	$9,171.72
Walker Funeral Home	Indigent Burials	$1,700.00
Walmart Children Dev	State Op Grant HlthWelCultRec	$375.49
Walmart Extension	Supplies	$196.97
Walmart Juvenile Fam	State Op Grant Pub Safety	$219.20
Walmart Library	Supplies	$488.39
Walmart Museum	Spec Event/Prog Cost	$394.17
Walmart Park Rec	Spec Event/Prog Cost	$524.32
Walmart Treasurer	Supplies	$115.34
Walsh Polygraph LLC	Employment Testing/Background	$600.00
Waste Connections	Fed Op Grant Pub Works	$1,009.06
Water Guy	Prof Svcs	$1,287.00
Western Stationers	Supplies	$1,266.70

Wex Fleet Universal	Gasoline	$884.80
Whites Frontier Mtrs	Vehicle Maint	$310.00
Whole Life Counsel	State Op Grant HlthWelCultRec	$2,550.00
William V MacGill Co	Med Supplies	$75.00
Williams, Emily	State Op Grant HlthWelCultRec	$26.95
Wright Community	1% Hum Serv & Extern Sub Ab	$9,700.00
WY Dept Agriculture	Assn Dues, Fees & Licensure	$40.00
WY Dept Revenue Tax	Sales/Lodging/Property Tax	$1,261.66
WY Dept Transport	Subsidies	$139,553.98
WY Enterprise Tech	Software Cost (Subs/Maint)	$94.15
WY Sec State Notary	Assn Dues, Fees & Licensure	$60.00
WY State Library	Tech Hardware Maint Contracts	$14,569.40
Wyoming Assn Fairs	Assn Dues, Fees & Licensure	$150.00
Wyoming Earthmoving	Cap Outlay-Land Improv/Parks	$36,495.64
Wyoming Machinery	Vehicle Maint	$20,342.52
Wyoming Mechanical	Bldg Maint	$111.78
Wyoming Rural Water	EE Dev Meet Air Meal Lodg	$395.00
Wyoming Water Sol	Supplies, EE Dev Meet Air Meal Lodg, Bldg Maint, Prof Svcs	$1,067.33
Youth Emergency Serv	1% Hum Serv & Extern Sub Ab, State Op Grant Pub Safety	$53,428.98
Zoho Corporation	Software Cost (Subs/Maint)	$1,673.00
Zoll Medical	Spec Event/Prog Cost	$1,792.00

Commissioner Jordan present the Commission Calendar.

REGULAR BUSINESS

Commissioner Clem moved the Board approve the Contract between Wyoming Office of Homeland Security and Campbell County to purchase equipment for the Regional Emergency Response Team (RERT) #1 Bomb Team, in the amount of $367,387 for the period of March 1, 2025, to June 30, 2026, as presented. Commissioner Means seconded the motion. All voted Aye. Motion carried.

Commissioner Clem moved the Board approve the Sole Source Request for the Sheriff's office to purchase the following equipment for the Regional Emergency Response #1 Bomb Team:

Vendor	Item	Amount Not to Exceed
ICOR Technology	iCor Flex Bomb Robot	$242,120
Cuattro Security	Cuattro EOD Digital X-Ray System	$61,894
Atlantic Signal	ComTac VII Headsets and PTT Comms	$8,737
Hard Head Veterans	HHV Helmet Accessories	$2,136
The Machine Lab Inc.	Tactical Inspection Robot (x2)	$17,000
Blasters Tool & Supply Co.	Hand Tools, Consumables, Explosive Magazine	$16,548
EOD-Gear.com	Hand Tools and Manual Access Kit, IFAK	$ 5,295
Steele Industries Inc.	Night Vision Google Set (x2)	$9,470
Kiwi Breaching Products LLC	Kiwi Breaching Products	$1,837
Big Horn Tire	Bomb Team Single Vent Trailer Tires	$675
The Home Depot	Dewalt Power Tools and Batteries	$1,675

Commissioner Jordan seconded the motion. All voted Aye. Motion carried.

Commissioner Means moved the Board approve the Sole Source Service Request for Road & Bridge to enter into an agreement with Wyoming Machinery Company to complete a Major Overhaul on a Motor Grader CAT 140M2 AWD, in the amount of 255,054.89, as presented. Commissioner Jordan seconded the motion. All voted Aye. Motion carried.

Commissioner Means moved the Board approve the Amendment to the Professional Services Agreement between Schutz Foss Architects, P.C. and Campbell County to amend the Scope of Work for complete design phase services for the Annex 2nd Floor Renovations, in the amount of $162,750, as presented. Commissioner Clem seconded the motion. All voted Aye. Motion carried.

Commissioner Means moved the Board approve the Professional Services Agreement between Steiner Thuesen PLLC and Campbell County to provide a design process for the Bicentennial Park Adult Softball Drainage Improvements Fields 1-3 Project, in the amount not to exceed $64,856, as presented. Commissioner Clem seconded the motion. All voted Aye. Motion carried.

Commissioner Clem moved the Board allow a 30-day written public comment period for the proposed Landfill Disposal Rates and set a public hearing for April 15th at 10:15 am, as presented. Commissioner Jordan seconded the motion. All voted Aye. Motion carried.

Commissioner Clem moved the Board approve the Compensation Package for Fiscal Year 2025-2026, as recommended by the Compensation Committee. Commissioner Means seconded the motion. All voted Aye. Motion carried.

Commissioner Jordan moved the Board approve the revised Personnel Guideline 401.Vacation Leave, effective July 1, 2025, as presented. Commissioner Clem seconded the motion. All voted Aye. Motion carried.

Commissioner Jordan moved the Board approve the revised Personnel Guideline 403.Sick Leave, effective July 1, 2025, as presented. Commissioner Clem seconded the motion. All voted Aye. Motion carried.

Commissioner Clem moved the Board approve the revised Personnel Guideline 404.Family & Medical Leave of Absence, effective March 4, 2026, as presented. Commissioner Jordan seconded the motion. All voted Aye. Motion carried.

PUBLIC COMMENT

Public Comment was given.

Commissioner Clem moved the Board convene into Executive Session to discuss real estate, personnel matters, and potential or pending litigation. Commissioner Jordan seconded the motion. All voted Aye. Motion carried.

Executive Session was held.

There being no further business to come before the Board of Commissioners, the meeting was adjourned at 11:03 AM. The next regular meeting of the Commissioners will be held Tuesday, March 18, 2025, at 9:00 AM.

Cindy Lovelace, County Clerk
Board of County Commissioners

Patrick Kelley McCreery

Kelley McCreery, Chairman
Board of County Commissioners

In accordance with W.S. 18-3-516(f) the required County Notices of Publication are available on the County's Website at: www.campbellcountywy.gov