

Office of County Commissioners
December 16, 2025
Gillette, Wyoming

The Campbell County Board of Commissioners met in regular session, Tuesday, December 16, 2025, Chairman Kelley McCreery called the meeting to order at 9:00 AM. Pastor Marty Crump led the Invocation and the Pledge of Allegiance.

Present were Kelley McCreery, Scott Clem, Jim Ford, Bob Jordan, Jerry Means, Commissioners; Sandra Beeman, Executive Director of Administration; Kyle Ferris, Deputy County Attorney; Cindy Lovelace, County Clerk.

CONSENT AGENDA

Commissioner Ford moved the Board approve the Consent Agenda as presented. Commissioner Jordan seconded the motion. All voted Aye. Motion carried.

Budget Line-Item Transfers

Airport

Transfer \$1,500 from 100751-62260 Professional Services to 100751-62200 Association Dues

Parks and Recreation

Transfer \$130 from 100772-64000 Supplies Project:770772-SUPPLIES-GENEQUIP to 100772-64000 Supplies Project:770772-SUPPLIES-SKATESHARP

Public Health

Transfer \$13,170.84 from 310311-46150 Unanticipated Revenue Project:311G26UNAN-FEDERAL to 310404-42460 Fed Op Grant HlthWelCultRec Project:404GF25TAN-FEDERAL

Transfer \$13,170.84 from 310311-67400 Other Grants-Unanticipated Project:311G26UNAN-PH to 310404-60005 Full Time-Regular Project:404GF25TAN-WAGES/BEN-FTREG

Public Works

Transfer \$1,200 from 100083-62020 Communications/Network Expense to 100083-64100 Clothing/Uniforms

Credit Card Requests

Amazon

Juvenile Services - Siobahn Gonzalez

Walmart

Sheriff's Office - Kiana Hunter, Samantha Chafee

Donations

Sheriff's Office - Donation of \$2,000 from EOG Resources for the K-9 program

Grants

Public Health: Additional TANF Grant Funding for FY25. Award of one-time sub-grant in the amount of \$13,170.84 to cover additional TANF salary and expenses for Campbell County.

Hand Warrants

HM Life Insurance Company	\$173,322.94
Wyoming Retirement Systems	\$530,813.17
AFLAC	\$32.38
CCEHBT - Health/Dental/Aflac/Vision	\$767,242.13
Gallagher Benefit Services	\$18,913.48
Wyoming Retirement Life Systems	\$320.00
Campco Federal Credit Union	\$150.00
Campbell Cnty Clerk Tax Acct	\$319,883.53
Campbell Cnty Treasurer - FLX/HSA	\$74,818.29
Wyoming Child Support	\$1,042.20

Leases/Software/Subscriptions

Airport

FY26 Areosimple Software - Airport

Attorney

FY26 Thomson Reuters Software

Children's Developmental Services

FY26 ChildPlus Software Renewal

Commissioner's Office

FY26 Adobe Creative Cloud Renewal

FY26 NextRequest Software Renewal

Emergency Management

FY26 Everbridge Software Agreement

Fleet

FY26-31 Samsara Software Fleet (GPS)

ITS

FY24-29 First Citizens Bank & Trust Company

FY26 CrowdStrike - CDW LLC

FY26 Mainline Information Systems Inc. — Veeam Renewal

FY26 Insight Direct USA Inc.

Library

FY26 Faronics Technologies USA, Inc.

Museum

FY26 PastPerfect Software Inc.

Sheriff's Office

FY26 Guardian RFID - Amended Contract Added \$1300

FY26 Motorola Service Agreement

Minutes - Board of Commissioners

Director's Meeting 12/01/2025

Commissioner's Regular Meeting 12/2/2025

Special Meeting 12/3/2025

Public Land Board Meeting 12/11/2025

Monthly Reports

Clerk of District Court - November 2025

County Clerk - November 2025

Sheriff's Office - November 2025

Payroll Payments

12/11/25; County Employees

2025 Vacation Payout Requests

Position Vacancy Justifications

Children's Development Service - Instructional Assistant

Clerk of District Court - Deputy District Court Clerk I

Museum - Museum Assistant

Road and Bridge - Equipment Operator

Sheriff's Office - Communications Supervisor

Sheriff's Office - Correctional Health Nurse

Sheriff's Office - Deputy Sheriff

VOUCHERS

Commissioner Jordan move the Board approve the Vouchers as presented. Commissioner Means seconded the motion. All voted Aye. Motion carried.

3 JR Construction	Bldg Maint	\$2,500.00
Action Lock Key	Bldg Maint	\$80.00
Alignment Pros	Vehicle Maint	\$25.00
Alternative Propane	Utilities	\$2,277.00
Amazon Capital Svc	Supplies, Well Prog, Pub Relations/Promos	\$3,305.00
American Millennium	Comm/Net Exp	\$62.20
American Welding	Bldg Maint	\$60.91
Animal Medical Cntr	Law Enforcement Supplies	\$517.49
Arete Design Group	Cap Outlay-Bldgs Improv	\$3,158.72
Armacost Trane Serv	Bldg Maint	\$1,718.35
Arrow Printing Grap	Office/Comp Supplies	\$250.00
Assoc Bookmobile	EE Dev Meet Air Meal Lodg	\$49.00
Associated Supply	Bldg Maint	\$4,780.05

ATT Airport	Comm/Net Exp	\$347.02
Avfuel Corporation	Fed Op Grant Pub Works, JetA Fuel	\$64,372.17
Bakalov, Brandy	Jurors/Witness Fees	\$240.80
Barstad, Gwendolyn M	EE Dev Meet Air Meal Lodg	\$159.14
Belt, Brittany	EE Dev Meet Air Meal Lodg	\$105.66
Big Horn Tire	FedOp Grnt HlthWCult Rec, Vehicle Maint	\$1,224.47
Bighorn Hydraulics	Vehicle Maint	\$196.40
Black Hills Enrg Gas	Utilities	\$13,203.72
Blackstone Audio	Non-Print Materials	\$643.28
Bob Barker Company	Inmate Supplies	\$2,284.60
Bomgaars	Prog Cost, Clothing/Uniforms, Tools	\$707.93
Boys Girls Club Cc	1% Hum Serv & Extern Sub Ab	\$7,845.33
Buffalo Porta Potty	Vehicle Maint	\$150.00
Buggy Bath Car Wash	Vehicle Maint	\$448.00
Burns McDonnell Eng	Reclamation/Remediation/Cmp	\$43,360.73
Carr, Joli A.	Fed Op Grant HlthWelCult Rec	\$124.60
Carrot Top Industrie	Bldg Maint	\$789.90
Caveman Sports	Spec Event/Prog Cost	\$120.00
CC Chamber Of Commer	Board/Committee Exps	\$120.00
CC Circuit Court	Legal/Court Costs	\$14.00
CC Clerk	Fees	\$128.00
CC Fire Dept	Joint Powers Fire Board, Prof Svcs	\$1,334,605.25
CC Health Misc	EE Dev Meet Air Meal Lodg	\$200.00
CC Predatory Animal	1% Hum Serv & Extern Sub Ab	\$21,818.22
CC Treasurer	Fed Op Grant HlthWelCult Rec	\$807.89
Center Point Large	Local Op Grant HlthWelCuRec	\$25.77
Central C C I S Dst	1% District Support Grants	\$12,938.25
Centurylink Phone	Comm/Net Exp	\$213.13
Charm Tex	Inmate Supplies	\$5,047.90
Charter Comm Cable	Comm/Net Exp	\$1,057.32
City Gillette Misc	Prof Svcs, Comm/Net Exp, Office Equip	
	Maint Contract, Planning Comm-Misc	\$3,140.00
City Gillette Util	Utilities	\$91,702.20
City Of Casper	EE Dev Meet Air Meal Lodg	\$450.00
Civicplus	Software Cost (Subs/Maint)	\$9,247.77
Climb Wyoming	1% Hum Serv & Extern Sub Ab	\$17,360.72
Cloud, Ruth S.	Fed Op Grant HlthWelCult Rec	\$382.50
Collins Commun	Software Cost (Subs/Maint), Bldg Maint,	\$588.96
Computer Proj Il	Software Cost (Subs/Maint)	\$198.00
Contractors Supply	Bldg Maint	\$1,685.72
Coremr	Software Cost (Subs/Maint)	\$500.00
Corrisoft	Electronic Monitoring	\$317.00
Counsel Play Therapy	Fed Op Grant HlthWelCult Rec	\$1,000.00
Cowboy Supply House	Janitorial Supplies	\$2,457.20
Croell	Cap Outlay-Rd Bridge Runwy	\$494,608.50
Crum Electric Supply	Bldg Maint	\$3,847.82

Cummins Sales Svc	Vehicle Maint	\$1,226.80
Curalinc Healthcare	Employee Assistance Prog	\$2,279.10
Custom Graphix Signs	Cap Outlay-Vehicles	\$1,350.00
Easton, Stacie L.	EE Dev Meet Air Meal Lodg	\$32.21
Edmonds, Tausha M.	State Op Grant HlthWelCultRec	\$30.66
Edwards, Sue	Fed Op Grant HlthWelCult Rec	\$97.50
Employment Test Cntr	Prog Cost, EmpTesting/Background	\$999.00
Evans, Sara	Furn/Equi Repair & Maint	\$99.92
Evident Crime Scene	Postage/Freight	\$568.77
Espresso Lube	Vehicle Maint	\$545.93
Farmer Brothers Co	Postage/Freight	\$902.52
Firemaster	Fed Op Grant Pub Works	\$35,180.00
First Citizens Bank	OfficeEquip/Comp/TechLease	\$16,464.00
First Class Auto	Ins Claims Exp	\$2,500.00
First Monument Law	Legal/Court Costs	\$2,706.00
First Natl Bnk Visa	Board/Committee Exps, EE Dev Meet Air Meal Lodg, Office/Comp Supplies, Postage Freight, Pub Relations/Promos, Recognition,	\$7,169.22
Floyds Truck Center	Vehicle Maint	\$5,407.38
Fremont Mtr Lander	Cap Outlay-Vehicles	\$45,905.00
Fulginiti, Courtney	Prof Svcs	\$75.00
Fun Express	1% Youth Progs/Equip	\$123.83
Furman, Craig M.	Prof Svcs	\$75.00
Gillette Abuse Refug	1% Hum Serv & Extern Sub Ab, Fed Op	\$27,994.48
Gillette News Record	Advert/Publication/LegalNotice	\$287.58
Gillette Steel	Vehicle Maint	\$540.00
Gillette Winsupply	Bldg Maint	\$3,650.26
Greasewood Water	Road Materials	\$385.20
Gregs Welding	Prof Svcs	\$730.00
Grossenburg Implemnt	Vehicle Maint	\$380.20
Grubb, Amber L.	State Op Grant HlthWelCultRec	\$191.10
Harrison, Holly	Spec Event/Prog Cost	\$25.81
HDR Engineering	State Cap Grant Pub Works	\$15,838.44
Hobby Lobby	Supplies	\$191.48
Holmes Law LLC	Legal/Court Costs	\$1,550.00
Homax Oil Sales	Gasoline, Lubricants	\$71,236.93
HUB International	Prof Liability Ins	\$100.00
Humphrey Law	Legal/Court Costs	\$3,911.25
Idler, Haley R.	EE Dev Meet Air Meal Lodg	\$69.30
Industrial Supply Co	Supplies	\$329.22
Inland Truck Parts	Vehicle Maint	\$3,570.98
Interactive Data, LL	Prof Svcs	\$5.25
It Outlet	Cap Outlay-Comp/Tech Equip	\$1,463.87
Kimball Midwest	Vehicle Maint	\$566.01
Ktwo Scientific	Med Supplies	\$3,837.55
L N Curtis & Sons	Supplies	\$16,126.03

Language Line Sol	Prof Svcs	\$17.70
LaRue, Anna	Reim Exp	\$54.60
Liberty Law Offices	Legal/Court Costs	\$4,300.40
Little Sprouts	State Op Grant HlthWelCultRec	\$860.00
Little Tikes Daycare	State Op Grant HlthWelCultRec	\$520.00
Lowe Roofing	Bldg Maint	\$92,865.85
Lynns Auto Repair	Vehicle Maint	\$1,979.82
Mckesson Med Surgic	Fed Op Grant HlthWelCult Rec	\$205.92
Mead Lumber	Bldg Maint	\$9.55
Means First Ext Ws	Utilities	\$267.38
Menards Extension	Spec Event/Prog Cost	\$35.03
Menards Landfill	Tools	\$11.98
Menards Maintenance	Tools	\$187.50
Menards Road Bridge	Vehicle Maint	\$154.46
Menards Sheriff	Bldg Maint	\$57.08
Midamerica Books	Books/Printed Materials	\$149.70
Midwest Tapes	Non-Print Materials	\$1,054.84
Moore, Teri	Supplies	\$25.47
Motorola Solutions	Software Cost (Subs/Maint)	\$4,030.86
National Sheriffs	EE Dev Meet Air Meal Lodg	\$645.00
New Vision Auto Body	Cap Outlay-Vehicles	\$599.96
Nichols, Dawn	Jurors/Witness Fees	\$172.80
Norco	Supplies	\$5,256.56
North Star Lighting	Comm/Net Exp	\$500.00
Northern Tool Eq	Vehicle Maint	\$676.59
ODP Business Solutio	Supplies	\$388.03
Olsen, Sara	EE Dev Meet Air Meal Lodg	\$130.00
Optum Flex	Prof Svcs	\$206.25
Oreilly Auto Parts	Vehicle Maint	\$449.98
Overdrive	Electronic Materials	\$8,696.09
Overhead Door Co	Bldg Maint, Postage/Freight	\$1,827.00
Paintbrush Services	Fed Op Grant Pub Works, Prof Svcs	\$34,101.32
PartsOne LLC	Bldg/Vehicle Maint, Supplies	\$1,944.77
PB Clerk	Office Equip Maint Contracts	\$841.29
PB Dist Court	Supplies	\$331.97
PB Global Dist Crt	OfficeEquip/Comp/TechLease	\$562.71
Pence & MacMillan	Legal/Court Costs	\$30.00
Personal Frontiers	1% Hum Serv & Extern Sub Ab, Fed Op	\$14,747.25
Peterbilt of Wyoming	Vehicle Maint	\$159.01
Piekkola, Sena M	EE Dev Meet Air Meal Lodg	\$53.90
Playaway Products	Non-Print Materials	\$2,019.16
Pokeys Bbq Smoke	Board/Committee Exps	\$273.75
Powder River En Utl	Utilities	\$23,199.60
Powder River Heating	Bldg Maint	\$712.63
Precision Kiosk Tech	Software Cost (Subs/Maint)	\$1,750.00
Prime Rib Restaurant	Recognition, Apprec Awards	\$16,832.34

Pro Ed	Fed Op Grant HlthWelCult Rec	\$625.90
Proelectric	Road Materials	\$3,219.29
Purvis Industries	Bldg Maint, Vehicle Maint	\$173.84
R & W Water Co	Road Materials	\$1,358.00
Ramirez, Angeles R	State Op Grant HlthWelCultRec	\$31.25
Ramkota Hotel Caspr	EE Dev Meet Air Meal Lodg	\$236.00
Rhomar Industries	Postage/Freight	\$1,100.85
Riley, Makala	EE Dev Meet Air Meal Lodg	\$468.58
Rocky Mtn Business	State Op Grant HlthWelCultRec	\$287.40
S S Builders	Cap Outlay-Land Improv/Parks	\$45,369.83
S S Builders Retain	Cap Outlay-Land Improv/Parks	\$2,387.90
Safe Life Defense	Postage/Freight	\$928.90
Safety Kleen Systems	Prof Svcs	\$562.89
Sanofi Pasteur	Vaccine	\$794.69
SC Supply Co LLC	Postage/Freight	\$976.12
Schurtz, Jessica R.	EE Dev Meet Air Meal Lodg	\$166.60
Schutz Foss Archit	Prof Svcs	\$6,131.50
Sentinel Industries	Cap Outlay-Vehicles, Comm/Net Exp	\$3,850.00
Servall Uniform	Clothing/Uniforms	\$424.22
Seventy One Const	Road Materials	\$5,708.50
SHI International	Cap Outlay-Comp/Tech Equip	\$22,821.90
Simon	Road Materials	\$1,281.25
Simpsons Printing	Printing/Spec Forms/Archiving	\$531.00
Sirchie Fingerprint	EE Dev Meet Air Meal Lodg	\$745.00
Smith Psychological	Employment Testing/Background	\$400.00
Source Office Tech	Supplies	\$194.54
Spotted Dog Ent	Clothing/Uniforms	\$175.00
State Nebraska Motor	Investigation and Trial	\$15.00
Steiner Thuesen Pllc	Prof Svcs	\$19,364.28
Step Stone Counselin	Local Op Grant Pub Safety	\$14,523.00
Superior Seamless	CCJPFB Maint	\$575.00
Surf N Suds	Med Supplies	\$33.83
Sylvestri Custom	State Op Grant HlthWelCultRec	\$900.00
Team Laboratory Chem	Postage/Freight	\$1,086.50
The Grease Barrel	Vehicle Maint	\$1,008.51
Thirty Bird Media	Postage/Freight	\$650.50
Thomson Reuters West	Media/Subs/Periodical	\$1,089.05
Thyssenkrupp Elevat	Bldg Maint	\$1,586.00
Tractor Supply Co	CO Rd Maint & Pave Cap	\$3,239.97
Travelers Claims	Ins Claims Exp	\$2,235.42
Trinity Services Grp	Food Service/Supplies	\$9,729.57
Tru Tech Products	Bldg Maint	\$290.47
Tyler Tech	Software Cost (Subs/Maint)	\$7,800.00
U S Post Treasurer	Postage/Freight	\$370.00
Unique Management	Office Equip Maint Contracts	\$133.90
Van Ewing Const	Cap Outlay-Bldgs Improv	\$21,625.00

Verizon Fair	Comm/Net Exp	\$37.57
Verizon Public Works	Comm/Net Exp	\$620.78
Visionary Broadband	Comm/Net Exp	\$165.60
Visitation Advocacy	1% Hum Serv & Extern Sub Ab	\$35,517.30
Vista Leasing Co	OfficeEquip/Comp/TechLease	\$355.00
Vital Records Cont	Prof Svcs	\$162.95
Walker, Teddric	State Op Grant HlthWelCultRec	\$53.20
Walsh Polygraph LLC	Employment Testing/Background	\$900.00
Walter, Max	Spec Event/Prog Cost	\$350.00
Waste Connections	Utilities	\$3,832.36
Western Stationers	Supplies	\$45.98
Westwood Pharmacy	Med Svcs/Claims	\$2,235.81
Wex Fleet Universal	Gasoline	\$621.56
Work Warehouse	Spec Event/Prog Cost	\$707.06
WPS Publish	State Op Grant HlthWelCultRec	\$164.00
Wright Water Sewer	Utilities	\$626.14
WY Deaf Blind Proj	County Matching Funds	\$250.00
WY Dept Health Prevt	Med Supplies, Med Svcs/Claims	\$454.00
WY Dept Revenue Tax	Sales Tax Payable	\$36.79
WY State Library	Postage/Freight	\$19,800.00
Wyoming Machinery	Lubricants, Vehicle Maint	\$17,691.89
Wyoming Peace Office	Assn Dues, Fees & Licensure	\$10.00

Commission Clem presented the Commission Calendar.

Laura Cox provided the Veterans Update.

REGULAR BUSINESS

The following employees were recognized for their years of service with Campbell County.

Campbell County Sheriff's Office

Carrie Knickerbocker, Communication Technician, 10 Years

Ryan Underberg, Sergeant, 15 Years

Children's Developmental Services

Stacie Easton, Early Childhood Instructor, 30 Years

Judges McGrady and Steward provided an overview of the Court Security Order to inform the public about its purpose and the updated security measures on the second floor.

Commissioner Jordan moved the Board approve to proceed with the design and construction of Option 1: Main Lobby Control, which consists of a manned courthouse security checkpoint with a scanner and metal detector in the main lobby of the courthouse and approve the use of General County Contingency Funds for this project, as presented. Commissioner Clem seconded the motion. All voted Aye. Motion carried.

Commissioner Clem moved the Board approve the Assignment and Transfer of Interests; Memorandum of Understanding Regarding Assignment and Transfer of Interest and Conveyance of Real Property and Improvements; and Quitclaim Deeds documents for the final assignment, transfer and conveyance to Gillette Community College District any and all of the County's right, title and interest in and to the real property and the improvements constructed, including all local assets and any funds for purposes of repairs and maintenance for the Gillette College Agricultural Complex, Gillette College Main Administration Building, Pronghorn Center and Soccer Field, and Gillette College Technical Education Center, as presented. Commissioner Jordan seconded the motion. All voted Aye. Motion carried.

Commissioner Means moved the Board approve the submission of the Bullet Proof Vest grant application for the Sheriff's Office to replace twelve (12) bullet proof vests, in the amount of \$4,380 with a match of \$4,380 for the period of July 1, 2025, to June 30, 2026, as presented. Commissioner Clem seconded the motion. All voted Aye. Motion carried.

Commissioner Clem moved the Board approve the submission of the State Court Supervised Treatment Program Grant Application for the Campbell County Youth Treatment Court (formally Juvenile & Family Drug Court), in the amount of \$344,276.64 with a local match of \$81,569.16 for the period of July 1, 2026, to June 30, 2028, as presented. Commissioner Means seconded the motion. All voted Aye. Motion carried.

Commissioner Ford moved the Board approve the submission of the grant application for federal assistance for the Rehab General Aviation Apron 2026, Airport Improvement Program Project, in the total amount of \$2,736,842.10 (Federal \$2,600,000; State \$68,421.05 and Match \$68,421.05) for the period of July 1, 2025, to June 30, 2026, as presented. Commissioner Jordan seconded the motion. All voted Aye. Motion carried.

Commissioner Means moved the Board appoint Lisa Teigan and Jason Sinner to the Fair Board to each serve a five (5) year term from January 1, 2026, to December 31, 2030. Commissioner Clem seconded the motion. All voted Aye. Motion carried.

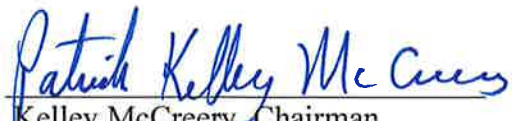
PUBLIC COMMENT

An opportunity for public comment was provided. No public comment was given.

There being no further business to come before the Board of Commissioners, the meeting was adjourned at 9:57 AM. The next regular meeting of the Commissioners will be held Wednesday, January 7, 2026, at 9:00 AM.



Cindy Lovelace, County Clerk
Board of County Commissioners



Kelley McCreery, Chairman
Board of County Commissioners

In accordance with W.S. 18-3-516(f) the required County Notices of Publication are available on the County's Website at: www.campbellcountyny.gov